



## VOCATIONAL REHABILITATION AND EMPLOYMENT SERVICES

### SPECIAL EMPLOYER INCENTIVES (SEI)

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The Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment (VR&E) program provides eligible Veterans an opportunity to obtain training and practical hands-on experience concurrently through the Special Employer Incentives (SEI) program. The SEI program is for eligible Veterans who face challenges in obtaining employment. VA is responsible for determining if a Veteran is eligible to participate.

Veterans approved to participate in the SEI program are hired by participating employers, and employment is expected to continue following successful completion of the program. VA facilitates the process by identifying suitable placements and coordinating efforts between all parties. As a result, the SEI program is beneficial for both Veterans and employers.

#### EMPLOYERS WHO HIRE VETERANS RECEIVE:

- Reimbursement of up to 50 percent of the Veteran's salary during the SEI program, which typically lasts up to 6 months, to cover:
  - Expenses incurred for cost of instruction
  - Necessary loss of production due to training status
  - Supplies and equipment necessary to complete training
- VA-provided tools, equipment, uniforms and other supplies
- Appropriate workplace accommodations based on individual needs of the Veteran
- VA support during training and the placement follow-up phase, in order to assist with Veteran work or training-related needs

#### VETERANS WHO PARTICIPATE IN THE PROGRAM RECEIVE:

- Immediate income and benefits as an employee
- Increased likelihood of being hired as a result of the SEI program
- Valuable skills and learning in a practical setting that meets the employer's specifications
- Opportunity for continued employment following successful completion of the SEI program
- One-on-one support from a VA Vocational Rehabilitation Counselor or Employment Coordinator to assist with training or work-related needs

Please visit the [VOW website](#) for more information. If you prefer to speak to a VR&E representative, please visit your local VA Regional Office. You may also call 1-800-827-1000.



Disabilities determined by VA to be related to your military service can lead to monthly non-taxable compensation, enrollment in the VA health care system, a 10-point hiring preference for federal employment and other important benefits. Ask your VA representative or Veterans Service Organization representative about Disability Compensation, Pension, Health Care, Caregiver Program, Career Services, Educational Assistance, Home Loan Guaranty, Insurance and/or Dependents and Survivors' Benefits.



U.S. Department of Veterans Affairs